

## **EXHIBIT C**

### **KEY PERSONNEL BIOGRAPHIES**

**Robert Maguire**  
**President and CEO**

Bob is the CEO, and President of Advanced Telemanagement Group (ATG), Inc. Since founding the company in January, 1995, Bob's primary activities have been Sales and Program Management, Provisioning, Customer Service Troubleshooting, and Carrier Management.

**Over the past 9 years at ATG, Bob has successfully:**

- Managed all aspects of the “reseller business”
- Acted as Master Sales Agent for (12) voice and data providers / carriers
- Designed and implemented voice, and data networks: WAN, ATM, Frame Relay, High Speed Internet, IP
- Sold local telephone services and data solutions to commercial accounts
- Worked closely with US West / Qwest (ILEC) and competitors (CLEC's)
- Managed a network of sales agents
- Trained and supported sales agents
- Negotiated contracts with vendors / service providers / carriers

**Prior to founding ATG, Bob worked for seven years as a Senior Sales Representative, first for Centex Telemanagement in New York , and then LDDS Communications in Boston and Arizona . In this role, he:**

- Designed and implemented voice and data networks
- Sold long distance services and data solutions to commercial accounts

For six years prior to focusing on sales within the Telecommunication Industry, Bob was a highly successful (perennial “ Golden Circle ”) technical sales representative for Canon, and ADP.

Bob earned a BA in Business and Communications from Manhattan College where he also played varsity basketball on a full athletic scholarship.

**Brian Maguire**  
**Chief Financial Officer**

Brian is the Chief Financial Officer for Advanced Telemanagement Group, Inc. He joined the company in January, 2002. In this position, he is responsible for all back office functions including: Financial, Accounting, Legal, Tax and Compliance, and Billing. He also shares Program Management duties with other Officers of the company.

Prior to joining ATG, Brian was the President and Founder of the Capra Group, Inc. Formed in 1992, The Capra Group is a management consulting firm specializing in Lean Enterprise and Six Sigma Implementation. Capra is recognized as a world leader in this field. Clients include: GE, Allied Signal, Raytheon, GlaxoSmithKline, JDS Uniphase, and many smaller companies. As Capra's President, Brian led high profile improvement projects including several successful business turnarounds. Although Brian has delegated day to day responsibility to another senior officer, he continues to act as an advisor, and is still a Board member.

Prior to founding The Capra Group, Brian was a Manager in the Manufacturing Consulting Practice of Deloitte & Touche in Boston. His industry experience includes many years of Operations and Finance roles at Digital Equipment Corporation (DEC). In Brian's last position at DEC, he was the Manager of Business Analysis for the Northeast Region (\$250 million in sales).

Mr. Maguire earned a BA in Economics from Boston College, an MBA from Boston University, completed Digital's Financial Development Program (FDP) with distinction, is a Certified Management Accountant (CMA), and is an active member of several professional organizations, including the Institute of Management Accounting (IMA), and the Association for Manufacturing Excellence (AME).

Brian is active in the community. He has served as a Corporate Advisory Committee Member for The Western Massachusetts/Connecticut Region of the Jimmy Fund, an Honorary Committee Member for the Connecticut Chapter of the Jimmy Fund, and annually Co-chaired the Capra Group/Fleet Bank Golf Tournament to raise funds for The Jimmy Fund. The tournament was one of the top 5 money raisers among Jimmy Fund tournaments in the country.

## **Tina Maguire**

### **COO/Director of Channel Development**

Tina is the COO of Advanced Telemanagement Group (ATG), Inc. Since co-founding the company in January, 1995, Tina's primary activities have been Program Management, Provisioning, Customer Service Troubleshooting, and Carrier Management.

#### **Over the past 9 years at ATG, Tina has successfully:**

- Led the implementation of a variety of medium to large scale projects in all aspects of the "customer delivery process", including: pre-sale engineering, purchasing of related services and equipment, installation of equipment, technical data gathering, vendor relations & customer support management
- Managed PBX installations and relocations in all types of voice and data network configurations (VPN, WAN, Voice T-1, Internet T-1, DS-3, OC-12, Video Conferencing, PRI-ISDN, etc.)
- Coordinated delivery and completion schedules for equipment and/or services including the management of all related personnel (e.g. technicians, administrators, etc.)

#### **Prior to founding ATG, Tina was the Project/Customer Support Manager for CTI, Inc. with responsibility for:**

- Supervising team of Installation Coordinators for voice & data network implementation and related voice equipment installations
- Overseeing all order submission, tracking and escalations
- Managing milestones to meet scheduled delivery requirements
- Performing field surveys and technical data support for sales teams
- Managing technical staff and vendor relations

#### **For six years prior to joining CTI, Tina was the Installation Manager for Complete Intertech Services, Inc. where she:**

- Provided field and technical supervision for the installation of various brands of telephone equipment (NEC, Fujitsu, Nortel, etc.)
- Worked with local Telco providers to bring in voice and data connections
- Managed technical installation staff and scheduling
- Provided ongoing trouble resolution and escalation management